



Job Description

Title: Web Developer

Qualifications: Must possess a vibrant personal relationship with Jesus Christ and agree with the Joni and Friends statement of faith. Desire to serve in a growing and dynamic Christian service ministry. Must have excellent writing, editing and proofreading skills with the capacity to communicate clearly and concisely. Applicants must have a demonstrated proficiency in Microsoft Office 365 applications and the aptitude to learn additional software programs as required. Applicants have knowledge of current web standards and skills in JavaScript, JQuery, HTML, CSS, Responsive Web Design, WordPress, Luminare, E-Commerce, Verbal Communications, knowledge with cross-browser compatibility, Web User Interface (UI) and User Experience (UX) Design, Security Principles, Multimedia Content Development and Optimization, Content Management Systems, and general database concepts. Applicants must be knowledgeable of current web trends such as social networking and have a good understanding of Google Analytics. Must have strong organizational, project management skills, and communicate effectively with vendors. The ability to multi-task and coordinate projects across various departments simultaneously is essential. Excellent interpersonal skills are also required. Applicants must enjoy working with others in a fast-paced, integrated team environment. The role is responsible for designing, coding and modifying the Joni and Friends' websites, from layout to function and according to Joni and Friend's branding standards and strategic plans. Strive to create visually appealing pages that feature user-friendly design and clear navigation. Fully understanding the mission and voice of Joni and Friends, applicants must be able to clearly communicate the ministry's objectives in the online presence through writing and other digital media. Creativity and efficiency is essential. Applicants must have prior experience with web content management. Must have a degree or working towards a degree, or have equivalent training in web design.

Status: Full Time, Exempt

Reports to: Senior Manager, Digital Marketing Services

Salary: Commensurate with experience

Duties: Under the supervision of the Senior Manager, Digital Marketing Services, support and implement website resources as it relates to Joni and Friends' daily and long-range strategic objectives. Specific responsibilities include but are not limited to:

1. Maintain current content on the Joni and Friends' websites.
2. Create and manage events and online registration for Area Ministries and Headquarters.
3. Assist Area Ministries in maintaining Area Ministry web pages. This includes updating photo galleries, online documents and online presence.
4. Coordinate and update ongoing website development requirements.
5. Must have a strong understanding of UI (user interface) and UX (user experience), cross-browser compatibility, general web functions and standards.
6. Plan and deliver software platforms used across multiple products and organizational units as it pertains to the Joni and Friends' website.
7. Facilitate communication and coordination with other departments to ensure thorough integration of processes and programs as it relates to the website.
8. Perform diagnostic and troubleshooting services for web systems.
9. Review statistics and monitor analytics. Provide reports as directed by the Senior Manager, Digital Marketing Services.
10. Utilize and keep current Internet Search Engine Optimization (SEO) to ensure ranking of website.
11. The position requires excellent written and verbal communication.
12. Deep expertise and hands on experience with Web Applications and programming languages such as HTML, CSS, JavaScript, and JQuery.
13. Strong grasp of security principles and how they apply to E-Commerce applications.
14. Other duties, projects and responsibilities as needed to fulfill the overall mission of Joni and Friends.

Ministry Life:

As a ministry, Joni and Friends strives to exemplify Jesus Christ and bring Glory to God in all we say and do. To that end, employment at Joni and Friends is to be taken seriously as one who is not simply considering employment, but committing to the core mission of the organization to fulfill the biblical mandate of inclusion of those with disabilities into the full-life of the church. All employees of Joni and Friends participate in its ministry wide prayer life, leadership training and other general staff training that may take place from time to time.

Below outlines the vision, mission, values and pillars of Joni and Friends:

VISION: *“To accelerate Christian ministry in the disability community.”*

MISSION: *“To communicate the Gospel and equip Christ-churches worldwide to evangelize and disciple people affected by disabilities.”*

VALUES:

1. Honor God in everything we do.
2. Build relationships based on trust and respect.
3. Maintain integrity and excellence in programs and services.
4. Practice responsible stewardship

FOUR PILLARS OF MINISTRY

1. Lead Like Jesus*
2. Integration
3. Excellence in area of expertise
4. Best Christian Workplace

** Lead Like Jesus is a course of study provided to all employees and is based on the book written by Ken Blanchard and Phil Hodges of the same name. The Lead Like Jesus course is the model which governs our ministry culture and contributes significantly to Joni and Friends maintaining its certification as a “Best Christian Workplace” according to surveys by the Best Christian Workplace Institute (BCWI).*

Please submit a resume with cover letter to
employment@joniandfriends.org.
In your cover letter, please include how you learned of this job posting.
No phone calls, please.