



VOLUNTEER APPLICATION & AGREEMENT

Last Name		First Name	
Street Address			
City		State	Zip
Email			Birth date
Home Number		Mobile Number	
List any restrictions that may impact your ability to volunteer:			
List any experience working with people affected by disabilities:			

Emergency Contact:		Phone Number:	
What is your availability – days and times		Total Weekly Hours Available	
How did you hear about us?			

Church Reference		Employer/Character Reference		Character Reference	
Name		Name		Name	
Phone		Phone		Phone	
Email		Email		Email	
Relationship		Relationship		Relationship	

Have you ever been convicted of a crime	<input type="checkbox"/> No	<input type="checkbox"/> Yes
If yes, please describe the conviction.		
Church currently attending:	Number of years:	

Do you believe that Jesus Christ is your Lord and Savior? Why? What does He mean to you?

SKILLS AND INTERESTS

Please review the list below. Check all for which you have experience and are willing to use for the benefit of the disability community.

OFFICE SKILLS

- Microsoft Office
- Administrative/Organization
- Handwritten Thank You Notes
- Photo Organization
- Tour Guide (Agoura Hills only)

Other Skills/Foreign Languages

EVENT

- Coordination
- Registration
- Decorations
- Greeter
- Sports/Athletics
- Buddy
- A/V Skills

Specialized Skills

- Research
- Fundraising and Development
- Church Relations

VOLUNTEER AGREEMENTS

Volunteer commits to service for this ministry and in this Outreach as he/she agrees with and supports the biblical convictions of Joni and Friends, including:

STATEMENT OF FAITH

- We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
- We believe that there is one God, eternally existent in three Persons: Father, Son and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that God is love and depth of his love was demonstrated by the life, death, and resurrection of Jesus Christ, and in the response we are called to compassionately love our neighbor.
- We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- We believe our salvation and our eternal life is a gift of God's grace through faith alone in Jesus Christ and we are called to be a living testimony to others of that free and available grace.
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- We believe that the ministry of evangelism and discipleship is a responsibility of all followers of Jesus Christ.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.
- We believe that human life is sacred from conception to its natural end. We believe that since all life is sacred, every human being has value and deserves dignity. As such, we must have concern for the physical and spiritual needs of our fellow men.
- We believe God's plan for human sexuality is to be expressed only within the context of marriage, that God created man and woman as unique biological persons made to complement each other in marriage if God wills. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one genetic male and one genetic female.

VOLUNTEER COMMITMENT

1. The term of this Commitment begins with the commencing date and continuing until Volunteer leaves the organization or is released by the organization.
2. Solely for religious and humanitarian objectives and without contemplation of any monetary or other material compensation, Volunteer acknowledges and agrees he/she is expected to respect and cooperate under the leadership of Joni and Friends and to:
 - (a) uphold Christianity's calling to service to Humankind at the highest standard of professional and ethical conduct;
 - (b) act and speak honestly and with high ethics, morals and integrity and in a manner that upholds Joni and Friends values and good repute;
 - (c) act with good care, attention and diligence to protect and preserve the health, safety, security and well-being of myself and others;

- (d) attend and required training provided for my particular outreach and serve Volunteer's assignment(s) throughout the entire Outreach schedule;
- (e) carry out all volunteer activities as directed by Joni and Friends;
- (f) comply with all laws and customs of the country(ies), region(s) and locality(ies) in which I am traveling or working in connection with the Outreach;
- (g) comply with all other Joni and Friends rules, policies and procedures applicable to the Outreach, including but not limited to: (i) bring and wear clothing that is modest and understand the Joni and Friends Outreach Director or designate has the authority to make decisions concerning the suitability of my attire; (ii) always have another adult present when I am with an Outreach participant; (iii) abstain from smoking, the use of alcohol, drugs (other than prescribed medications), and profanity; (iv) respect the personal property and space of others; (v) not leave the retreat or other service site during the Outreach without permission from the Joni and Friends Outreach Director or designate; (vi) use proper restraint in my conduct, attitude, and actions.

3. Volunteer acknowledges, agrees to, and solely accepts the risks and responsibilities related to serving as a volunteer. Thus, to the maximum extent of the law, Joni and Friends, including any of its founders, directors, managers, employees, volunteers, host individuals, families, and partner organizations are not liable for any harm or loss Volunteer may experience or incur, including but not limited to death, personal injury, emotional injury, illness or disease, damage or loss of property.

4. Volunteer acknowledges that any Outreach may have special and/or health and/or fitness requirements and the Volunteer certifies their ability to meet those requirements and execute their volunteer duties.

5. Volunteer irrevocably consents to Joni and Friends' publication and other use – for training, promotion, fundraising and any other purpose consistent with the organization's mission – any and all photographs, interviews, audio/video recordings, and any and all other descriptions and depictions of himself/herself, either singly or with others, taken, conducted, produced or otherwise created during the course of any Outreach or otherwise in relation to Volunteer's association with Joni and Friends.

6. Volunteer acknowledges and agrees he/she will not be entitled to receive employment or an offer of employment by Joni and Friends strictly by virtue of participating in volunteer activity with Joni and Friends.

7. Joni and Friends may terminate Volunteer from Outreach participation when the Outreach Director or designate determines in his/her sole discretion Volunteer is in violation of any provision of this Commitment, including but not limited his/her determination that Volunteer is not performing in a proper manner.

8. The parties to this Volunteer Commitment believe that the Bible commands them to make every effort to live at peace and to resolve disputes with each other in private or within the Christian Church (see Matthew 18:15-20; 1 Corinthians 6:1-8). Therefore, the parties agree that any claim or dispute arising from or related to this Volunteer Commitment shall be settled by biblically-based mediation and,

if necessary, legally binding arbitration in accordance with the Rules of Procedure for Christian Conciliation of the Institute for Christian Conciliation, a division of Peacemaker® Ministries. The arbitration shall be commenced and heard in Los Angeles County, California. Judgment upon an arbitration decision may be entered in any court otherwise having jurisdiction. The parties understand that these methods shall be the sole remedy for any controversy or claim arising out of the Volunteer Commitment and expressly waive their right to file a lawsuit in any civil court against one another for such disputes, except to enforce an arbitration decision.

9. The provisions of this Commitment are severable, and if any one or more provisions -- and/or portions or aspects of such provision(s) -- may be determined to be judicially unenforceable, in whole or in part, the remaining provisions and/or portions or aspects of such provision(s) and shall nevertheless be binding and enforceable.

10. California law shall govern the construction, interpretations, and enforcement of this . This Commitment supersedes all previous agreements, whether written or oral, express or implied, relating to the above subject matter, and shall not be changed or subject to change orally. For the interpretation or enforcement of the above agreement to mediate and to arbitrate and for the address and resolution of any other matter outside of such alternative dispute resolution, the parties agree the California Superior Court, Los Angeles County shall be the forum with rights of appeal and review as permitted and applicable to such court.

11. By submitting your application with this Commitment including the Volunteer Non-Disclosure Agreement and Volunteer Authorization, it constitutes your authorization and agreement to all the points stated in this Commitment.

VOLUNTEER NON-DISCLOSURE AGREEMENT

I, the undersigned, am a volunteer of Joni & Friends Organization. As a continuing condition of my volunteer status, I agree to preserve Confidential Information of Joni and Friends that has or will be provided to me. I shall use the Confidential Information directly or indirectly disclosed to me by Joni and Friends or Joni and Friends affiliates only for purposes authorized by Joni and Friends. I understand that Confidential Information means data, know how, technology and information known, possessed, and maintained as confidential by Joni and Friends that has been or will be disclosed to me, including without limitation, lists of customers, clients, donors, and/or prospective donors; Joni and Friends employees, services, and/or operations; business, product, and marketing plans; survey data collections and compilation practices; financial information; policies; computer programs and access codes; software; specifications; and all other business information, know-how, discoveries, and inventions. I agree to indemnify Joni and Friends to the full extent of any damage, loss or expense suffered by Joni and Friends as a result of any breach of secrecy and/or confidentiality by me under the terms of this Agreement.

VOLUNTEER AUTHORIZATION AND SIGNATURES

I authorize Joni and Friends to contact any references listed herein to verify all information provided and to obtain any and all information related to my character and past work/volunteer performance. I authorize Joni and Friends to conduct a background check and social media check (investigation of publicly- accessible information on the Internet) to verify my character and legal standing. I waive my right of access to these forms and release all references from any liability for information provided in good faith.

VOLUNTEER

Date: _____

Signature: _____

(Print Name): _____

If you are under age 18, you and your legal guardian must sign below as authorization and agreement to all the points stated in this Commitment, Volunteer Non-Disclosure Agreement, Volunteer Authorization and Emergency Consent.

Emergency Consent

I understand that the minor (Minor) named below may need first aid treatment. I hereby give my permission to the adult leader in charge to secure proper treatment according to best available practices for the safety and health of the Minor, which may include, where appropriate, the offering of over-the-counter medications contained in the First Aid Kit present at the scene. If there are any medication to which the Minor is allergic, the Minor listed their name and applicable medications in the application form.

Please email or mail the signed form to the local Joni and Friends Office facilitating the Outreach (e.g. Family Retreat) to which you are applying.

Minor Name (Printed)

Date

Minor Signature

Parent/Guardian Name (Printed)

Date

Parent/Guardian Signature