



PRESIDENT AND CHIEF OPERATING OFFICER Board of Directors Appoints Doug Mazza

Joni Eareckson Tada, the Chief Executive Officer of the international disability ministry, Joni and Friends, announced in January of 2004 that Doug Mazza has been named President and Chief Operating Officer by a unanimous action of the board of directors.

"My passion is to serve God by executing the vision of Joni Eareckson Tada and to bring the message of the Hope of Christ to the disabled on a global basis". – Doug Mazza

Mr. Mazza's promotion from Executive Vice President to President, comes in his fifth year of service to the rapidly expanding ministry. Under Mr. Mazza's guidance and leadership, ministry programming, practical assistance and education concerning people affected by disability has experienced dramatic growth, with an estimated quadrupling in the number of people reached.

Joni Eareckson Tada says "As Founder and CEO of Joni and Friends, I look for experienced leaders who are passionate about the Lord's mandate to 'go out...find the disabled...and bring them in.' I'm thrilled that the Board of Directors have joined me in recognizing this passion, skill, and expertise in Doug Mazza. What a track record Doug has with this ministry -- his experience as a father of a disabled son, including his proven corporate skills, have had a powerful impact on Joni and Friends over the last five years, and I'm confident God will broaden, deepen and widen Joni and Friends influence for Christ in the next 25 years of outreach."



Prior to joining Joni and Friends, Mazza held the positions of Chief Operating Officer for Hyundai Motor America and Vice President and General Manager for American Suzuki Motor Corporation. Mazza says, "My years of corporate executive experience were simply preparation for the work I am blessed to be allowed to perform with many talented people who feel a like calling to serve those with disabilities." Mazza adds, "My passion is to serve God by executing the vision of Joni Eareckson Tada and to bring the message of the Hope of Christ to the disabled on a global basis".

As the senior American executive for American Suzuki Motor Corporation, Doug authored the marketing plan that successfully launched Suzuki automobiles in this country. Under his leadership the Suzuki Samurai was named one of the top 10 marketed products in the United States and became the subject of a Harvard case study.

Mr. Mazza later joined Hyundai Motor America as its top American executive, serving five years as Chief Operating Officer.

Long a dedicated volunteer with a variety of non-profit organizations that meet human needs locally and nationally, Doug and his wife, Lorraine, made a life changing decision when Doug left industry to answer a calling to full time Christian ministry.

Doug is now the President of the international outreach, Joni and Friends. Founded by visionary, author, artist and quadriplegic, Joni Eareckson Tada, Joni and Friends serves those affected by disabilities and their families in the United States, Western and Eastern Europe, China, India, Africa and South America. Life Magazine and NBC Television have featured one of many Joni and Friends programs, Wheels for the World, that establishes wheelchair restoration centers in American prisons and provides restored wheelchairs to disabled people throughout the world.

The story of Doug's life experience with his disabled son Ryan has been the subject of a nationally broadcast television show.

Doug has been the recipient of a national award from the organization Women Against Violence in the Media for his public stance against sexism and for family values. An Otterbein College graduate, Doug and Lorraine moved to Woodland Hills, California where they attend Rocky Peak Church.