



## What are the Goals of a Disability Ministry?

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### **Explore!**

What are the needs of your community, as well as those with disabilities who are already attending your church?

Let us help you find those with disabilities and their families who are seeking a church to call their own, as well as reach out more efficiently to the needs of those who are already a part of your church body.

### **Evaluate!**

What changes need to be made so that you can meet the needs of those with disabilities?

We want to help you access your facilities, classrooms, but most importantly, the attitude of your church toward this outreach. Our desire is to help you make the necessary changes to make this a successful ministry.

### **Enlighten!**

What misconceptions might your staff and church have towards this ministry?

Our goal is to give you the information you need to feel confident as you pursue this ministry.

We will answer questions and let you know what other churches are doing in their quest to reach out to this special group of people.

### **Educate!**

How will we know what to do? What about our teachers?

Our goal is to introduce you to the latest information available for your teachers, staff, helpers, youth, ushers, and all others who will be working with your ministry. Our training sessions for staff and workers will be a great place to start!

### **Excite!**

Will we be able to get enough help to make this ministry happen?

Misconceptions about this ministry often put a shadow of doubt over the joy this ministry can bring to your church, resulting in many being afraid to get involved. Our goal is to help your church see the possibilities that await them as they endear themselves to this wonderful group of people, and to relieve them of preconceived fears.

### **Establish!**

Where do we start?

After we determine where you presently are in developing this ministry~ whether you are just starting, or already have a program in place~ we will guide you as you build a program specifically designed to meet your church's particular needs. All disability ministries take on their own personality, and we want you to develop one that matches the needs and goals of your church.

### **Engage!**

How do we get our church to support this ministry?

Let us help you determine who is in your congregation that will best be suited to this ministry.

After we alleviate the fears that many have by dispelling any myths or fears, as well as equipping them with information, resources, and ideas, many who were previously unwilling to be a part of this ministry will want to actively be a part of reaching out to these individuals and families.

### **Encourage!**

What happens if we have problems down the road?

Joni and Friends Knoxville will always be here to help you along the way.

This is not a short-term commitment on our part! We are here for you as long as you need our help!